



Workplace Health and Safety Policy

Abra Mining Pty Limited (“AMPL” or the “Company”) is committed to providing a healthy and safe working environment through the elimination of hazards. To achieve this, AMPL aims to:

- maintain a workplace culture that fosters behaviour among employees and contractors that we are all responsible for our own health and safety, and that of our fellow workers;
- engage, consult, and communicate with all stakeholders to build a shared commitment to the maintenance and improvement of workplace health and safety management;
- commit to developing and maintaining a mentally healthy workplace by reducing psychosocial hazards and risk factors and actively promoting positive mental health outcomes;
- be proactive in identifying, evaluating and managing risks in the workplace;
- provide the necessary training, instruction, and supervision to all who carry out work in the Company;
- provide the required resources, facilities, plant, tools and equipment for people to work safely;
- ensure that a safety management framework, that includes health and safety standards, practices and procedures is developed, implemented, adhered to and reviewed;
- comply with all industry standards and statutory obligations to meet workplace health and safety requirements set out in relevant acts and regulations;
- provide appropriate and meaningful injury management and rehabilitation services for employees injured at work; and
- ensure ongoing monitoring, auditing and review of workplace health and safety performance and management systems to ensure continuous improvement.

Anthony (Tony) James
Managing Director & CEO

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