



## Occupational Health and Safety Policy

Abra Mining Pty Limited (AMPL) are strongly committed to providing a healthy and safe working environment through the elimination of hazards. To achieve this, AMPL will aim to:

- Maintain a workplace culture and foster behaviour amongst our employees and subcontractors that we are all responsible for our own health and safety, and that of our fellow workers.
- Engage, consult and communicate with all stakeholders to build a shared commitment to health and safety improvement.
- Commit to developing and maintaining a mentally healthy workplace through reducing psychosocial hazards and risk factors and actively promoting positive mental health outcomes.
- Be proactive in identifying, evaluating and managing risks in the workplace.
- Provide the necessary training, instruction and supervision to all who carry out work in our business.
- Provide the required resources, facilities, plant, tools and equipment for people to work safely.
- Ensure that a safety management framework, that includes health and safety standards, practices and procedures are developed, implemented, followed and reviewed.
- Comply with all industry standards and statutory obligations to meet workplace health and safety requirements set out in relevant acts and regulations.
- Provide appropriate and meaningful injury management and rehabilitation services for employees injured at work.
- Ensure ongoing monitoring, auditing and review of health and safety performance and management systems to ensure continual improvement.

Anthony (Tony) James  
Managing Director & CEO

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