



## **Modern Slavery Policy**

Abra Mining Pty Limited ("AMPL" or the "Company") abides by all labour laws and prohibits modern slavery in all its forms. We require that our suppliers and sub-suppliers do the same and we commit to developing our ability to identify modern slavery risks in our operations and supply chains.

AMPL's policies recognise the Company's commitment to reducing the risk of modern slavery in our operations. Policies including the Code of Conduct, Diversity and Inclusion, Anti-bribery and Anti-corruption, Whistleblower, and Health and Wellbeing reduce the risk of modern slavery in our operations.

Modern slavery means conduct that would constitute an offence under Australian Commonwealth Law, of slavery, servitude, forced labour, forced marriage, debt bondage, people trafficking, organ trafficking or harbouring a victim. This also includes the worst form of child labour (where children are subject to slavery or similar practices or are engaged in hazardous work).

Anthony (Tony) James Managing Director & CEO

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