



## PROCESS FOR PERFORMANCE EVALUATION

### **ABRA MINING LIMITED**

The Board and individual directors are evaluated by the Chair by completing questionnaires which address the performance of Board as a whole as well as the performance of the individual directors. The Chair then reviews the questionnaires in consultation with each director and addresses any outstanding issues as required.

The Managing Director's performance evaluation is completed by having a formal meeting with the Board.

The senior executives' performance evaluations are completed by the Managing Director. Senior executives are asked to complete questionnaires which are then reviewed by the Managing Director, who then meets with the individual senior executives.

The performance evaluations of the Board committees are completed by the Company Secretary in consultation with the Chair, and the Company's auditors, when required, by way of informal discussions.